

INNOVATION TO COMPANY

Die Startup Challenge der WK Wien

CHALLENGE DESCRIPTION



The human resource and management consultancy Eblinger & Partner has been successfully established in the Austrian HR consultancy industry for more than 27 years. As headhunters, we operate Search & Selection of specialists and executives (Executive Search) as well as strategic personnel development at the highest level and rank among Austria's top 5 with our international network of consultants IIC Partners Executive Search Worldwide.

Eblinger & Partner Human Resources and Management Consulting stands for professional support in HR development & HR consulting at the highest level. The objective selection procedures in personnel consulting and the selection of the right methods in personnel development are permanently evaluated and optimized in the interests of our customers. An external consultant for Human Resources generally sends out a very positive message as an employer brand. It makes clear that the search for and development of employees is important to the company and that sustainability is desired especially with regard to the subject of personnel.

Category:

Via "Innovation 2 Company", Eblinger & Partner is looking for innovative start-ups in the field of "human resources" – for optimizing particular topics such as (self) assessment, multimedia candidate

interaction, audio and video analysis or applicants/company matching with digital solutions. Particularly interesting in this context are solutions / products / services that specifically focus on a "Future Fit" determination of the candidate - this means that aspects of a future development of a company or industry (prediction) could be already part of the questions in a "(self) assessment". Not only the current "Fit" of a candidate but also the "Fit" regarding a possible future development should be evaluated already.

Eligibility:

In order to apply for the challenge of Eblinger & Partner, please consider the following criteria:

- In any case, your startup should already be founded
- Your solution / technology / service exists as a prototype / MVP or even already has a first market deployment (and reference customer)
- Your solution has been developed by you - IP is yours
- You are willing to cooperate with Eblinger & Partner in Vienna
- Working languages German and English

What is in for you?

Eblinger & Partner offers the winning start-up

- A PoC of your solution or product with one of our customers
- In case of a successful test the willingness to an extended use in our business and
- Positioning with our customers and possibly joint sales activities
- Joint development and, if necessary, establishment as a solution for the HR consulting industry
- Participation of the winner in our events as well as in the context of appearances at congresses & forums

Disclaimer:

All natural and legal persons are eligible to participate if they meet the above criteria of participation. Excluded from participation are employees of Eblinger & Partner and their relatives, as well as public officials.

Eblinger & Partner defines a task based on which innovative startups can register on an online platform via the project website www.innovation2company.wien. Through this platform, the pre-selection of eligible participants, which is subsequently submitted to the Buddy-company. Thereafter, the selection of the most appropriate three (up to a maximum of five) start-ups for the finals will be made by Eblinger & Partner involving the coaches; the finalists will be informed via e-mail. In a final step, the ideas are finalized and presented. One or more winners can be chosen from the finalists. If multiple winners are chosen, the allocation and allocation of the prize money in the sole discretion of Eblinger & Partner.

There is no legal right to a certain share of the prize money, the conclusion of contracts or other business relationships between the participants / winners and Eblinger & Partner. Likewise, there is no legal claim to the fact that it comes to a final and / or the determination of a winner. The participants receive no expense allowance for their participation. The conditions of participation,

parts of the process or even the entire process can be changed at any time. The changes will be announced in good time and will be published on the platform www.innovation2company.wien.

It is possible and expressly acknowledges participants that the research, development and other activities of the participants and Eblinger & Partner overlap thematically. From this the participants do not have any claims.

The participant registration is considered as explicit agreement to the conditions of participation and this disclaimer.